

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act: **FNCS (and below)**

**For 1st Quarter 2015 for period ending December 31, 2014**

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2015Thru12-31
	2010	2011	2012	2013	2014	
Number of Complaints Filed	10	6	7	13	10	5
Number of Complainants	9	5	7	13	9	5
Repeat Filers	1	1	0	0	1	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2015Thru12-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2010	2011	2012	2013	2014	
Race	6	5	3	6	5	2
Color	0	0	0	1	0	0
Religion	1	0	1	1	2	0
Reprisal	2	2	5	5	2	1
Sex	3	4	6	5	5	3
PDA	0	0	0	0	0	0

National Origin	1	2	1	2	0	0
Equal Pay Act	0	0	0	1	0	0
Age	3	2	2	7	6	2
Disability	2	0	1	7	4	2
Genetics	0	0	0	0	1	0
Non-EEO	1	0	0	3	1	0
<b>Complaints by Issue</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2015 Thru 12-31</b>
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2010	2011	2012	2013	2014	
Appointment/Hire	0	0	0	2	1	1
Assignment of Duties	2	1	3	3	5	2
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	1	0	0	0
Reprimand	1	0	3	0	1	1
Suspension	0	0	0	1	0	1
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	2	1
Evaluation Appraisal	0	0	1	1	1	2
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	5	0	6	3	5	3

Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	1	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	3	3	2	5	5	0
<b>Reassignment</b>						
Denied	0	0	0	0	0	0
Directed	0	0	1	0	1	0
Reasonable Accommodation	0	1	0	1	1	2
Reinstatement	0	0	0	0	0	0
Retirement	0	1	0	0	0	0
Termination	1	1	1	1	1	1
Terms/Conditions of Employment	0	0	4	4	3	1
Time and Attendance	0	1	1	0	4	0
Training	1	0	2	0	0	0
Other	0	0	0	1	0	0
<b>Comparative Data</b>						
<b>Processing Time</b>	<b>Previous Fiscal Year Data</b>					<b>2015Thru12-31</b>
	<b>2010</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	
Complaints pending during fiscal year						
Average number of days in investigation	419.00	263.40	190.33	193.50	193.33	160.00
Average number of days in final action	780.50	187.00	102.33	105.33	153.20	57.00
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	387.00	269.50	0	186.40	193.67	139.00
Average number of days in final action	0	0	89.75	15.00	143.00	0

Complaint pending during fiscal year where hearing was not requested									
Average number of days in investigation	429.67	239.00	190.33	200.60	192.67	181.00			
Average number of days in final action	780.50	187.00	127.50	150.50	155.75	57.00			
Complaints Dismissed by Agency		Comparative Data							
		Previous Fiscal Year Data							
		2010	2011	2012	2013	2014			
Total Complaints Dismissed by Agency		1	1	0	2	2	0		
Average days pending prior to dismissal		317	137	0	65	61	0		
Complaints Withdrawn by Complainants									
Total Complaints Withdrawn by Complainants		0	1	2	2	0	0		
Total Final Agency Actions Finding Discrimination		Comparative Data							
		Previous Fiscal Year Data					2015Thru12-31		
		2010	2011	2012	2013	2014			
Total Number Findings	0	0	0	0	0	0	0		
Without Hearing	0	0	0	0	0	0	0		
With Hearing	0	0	0	0	0	0	0		
Findings of Discrimination Rendered by Basis		Comparative Data							
		Previous Fiscal Year Data					2015Thru12-31		
		2010	2011	2012	2013	2014			
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>		#	%	#	%	#	%	#	%
Total Number Findings		0		0		0		0	











Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2015Thru12-31
	2010	2011	2012	2013	2014	
Total complaints from previous Fiscal Years	9	7	3	3	5	10
Total Complainants	8	7	3	3	5	10

#### Number complaints pending

Investigation	0	1	1	1	1	2
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	1	4	2	1	4	7
Final Agency Action	0	1	0	1	0	1
Appeal with EEOC Office of Federal Operations	1	1	1	1	1	1

Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2015Thru12-31
	2010	2011	2012	2013	2014	
Pending Complaints Where Investigations Exceed Required Time Frames	4	0	0	1	0	0